



AGREEMENT:

Superyacht Crew Placement is an employment referral agency that screens and interviews all applicants, verifies references and confirms licenses and certification. However, Superyacht Crew Placement can not provide a guarantee to the accuracy of the information, as that is provided by the Individual applicant.

It is agreed that the Owner (this term shall include Owner’s Agent/Captain/Owner’s representative) has engaged Superyacht Crew Placement to provide Owner with a selection of qualified crew personnel for employment.

The fee for Superyacht Crew Placement services is earned once a crew member is hired at any time within one year from the date of referral to the owner.

Any owner who refers a Superyacht Crew Placement applicant to another owner/vessel within one year of the referral date, owner shall incur the fee obligation.

A Credit card will be required at the time of the request for crew placement is made, and held as guarantee, Card will only be charged after successful placement of candidate unless other payment methods have been established.

PLACEMENT FEES:

- Permanent Placement--- Over 90 Days--- Fee will equal one month’s salary for candidate. Permanent crew placement fees are due 14 days from the crew members start date.
- Temporary Placement---up to 90 Days---25% of the total candidate’s earnings, payable upon receipt of the invoice. Temporary Placement will be billed every two weeks, unless other arrangements have been made.
- Fees are payable to: Superyacht Crew Placement, 1515 SW 20th Street, Fort Lauderdale, FL 33315.
- It is the Owner’s responsibility to contact Superyacht Crew Placement when an offer of employment has been tender and accepted. Conditions confirming: the date of hire, job title, agreed salary and placement location

WARRANTY:

In the event the hiring of a permanent Candidate is unsuccessful during the first 4 months of employment, Superyacht Crew Placement will replace any permanent placement crew member if

- Employment fees have been paid by the due date.
- Superyacht Crew Placement has been notified of termination or resignation with in 24 hours.
- There has not been a change to working conditions aboard the vessel including Change in Captain, Ownership or job description.
- Crew member may terminate this warranty if the working environment is deemed unsafe.
- Warranty does not apply to Temporary placements.

AGREEMENT:

The hiring of Crew introduced by Superyacht Crew Placement will deem as an acceptance of the Terms and Conditions as outlined above.

SIGNED: _____ DATE: _____

COMPANY/VESSEL NAME: _____